



CONFLICT OF INTEREST POLICY

The board members and staff of Manna on Main Street are committed to actions that serve the interest of the community, not of themselves.

Individuals serving Manna on Main Street shall at all times act in a manner that is consistent with their fiduciary responsibilities and shall take particular care that no damages be incurred as a result of conflicts of interests of the individual and Manna on Main Street. If an individual believes he or she may have a conflict of interest, the individual shall report such concerns in writing to the President of the Board of Directors and/or the Executive Director and refrain from further participation until such time as the conflict can be reviewed and resolved.

For the purposes of this statement an individual shall be considered to have a possible conflict if either (1) the individual, his or her family, or associates has or appears to have any material, financial or other interest which may impair the individual's judgment in carrying out the responsibilities delegated by Manna on Main Street, or (2) may gain a personal benefit from the knowledge of information confidential to the Manna on Main Street. Family is defined as spouse or domestic partner, parents, siblings, children, and, if living in the same household, other relatives. An associate includes all persons, organizations, enterprises or trusts in which the individual or members of his or her family (1) is a director, officer, employee, partner or trustee, or (2) has any material association.

In consideration of the above, please disclose any current or potential future conflicts of interest:

Acknowledged by: _____

Signature: _____ Date: _____